



EAGLES
BADMINTON CLUB








CLUB POLICIES AND CODES OF CONDUCT



Last Revision: January 2025

EQUALITY, DIVERSITY & INCLUSION POLICY STATEMENT

This club is committed to ensuring that equality and diversity is incorporated across all aspects of its development. We back Badminton England's vision to be the nation's most accessible, diverse and inclusive sport.

-  We, Eagles Badminton Club, believe that badminton is a sport for all, and pledge to make all reasonable efforts to provide opportunities for and work with disabled people who want to enjoy playing, coaching or volunteering in our club. We will ensure that all of our members and guests are treated with respect at all times.
-  The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
-  The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.
-  All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity.
-  Any incidents of discriminatory behaviour will be responded to swiftly and action taken according to our Disciplinary Regulations and Procedures.

DISCIPLINARY REGULATIONS AND PROCEDURES

-  Eagles Badminton Club adopts and follows the Badminton England Disciplinary Regulations June 2021 for all disciplinary matters.
-  Sanctions as a result of disciplinary proceedings will be determined by Badminton England's Disciplinary Regulations Sanctions Guidance.



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SAFEGUARDING

These policy statements demonstrate the importance that this club places on the protection of children and vulnerable adults who participate in the club programmes. The club is committed to ensuring that all members are able to enjoy a wide range of activities in a safe environment.

CHILD PROTECTION AND SAFEGUARDING POLICY STATEMENT

The club will:

- ✎ Adopt Badminton England's Safeguarding and Protecting Young People in Badminton Policy and procedures and is working to the Safeguarding Best Practice guidelines.
- ✎ Ensure that Badminton England DBS checks are undertaken for volunteers and coaches in regular contact with young people where they meet the eligibility guidelines.¹
- ✎ Appoint a Welfare Officer who has attended recognised child protection training.
- ✎ Respect and promote the rights, wishes and feelings of young people
- ✎ Ensure that advice, guidance and training is available for all volunteers working with children in the club
- ✎ Require all members and visitors to abide by the club's Codes of Conduct and Equality, Diversity & Inclusion Policy
- ✎ Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- ✎ Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer

SAFEGUARDING ADULTS POLICY STATEMENT

The club will:

- ✎ Adopt Badminton England's Safeguarding Adults Policy and procedures and is working to the Safeguarding Best Practice guidelines.
 - ✎ Require all members and visitors to abide by the club's Codes of Conduct and Equality, Diversity & Inclusion Policy
 - ✎ Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
 - ✎ Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer
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CODES OF ETHICS AND BEHAVIOUR

Eagles Badminton Club subscribes to and follows Badminton England's Code of Ethics and Behaviour, including, but not limited to the following Codes of Conduct:

CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- ✋ Consider the well-being and safety of participants before the development of performance.
- ✋ Develop an appropriate working relationship with performers, based on mutual trust and respect.
- ✋ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ✋ Promote the positive aspects of badminton (e.g. fair play).
- ✋ Display consistently high standards of behaviour and appearance.
- ✋ Follow all safeguarding and best practice guidelines laid down by Badminton England and the club.
- ✋ Hold appropriate valid qualifications and insurance cover, including being a member of the coaching register if a qualified coach.
- ✋ Never exert undue influence over performers to obtain personal benefit or reward.
- ✋ Never condone rule violations, rough play or the use of prohibited substances.
- ✋ Encourage participants to value their performances not just results.
- ✋ Encourage and guide participants to accept responsibility for their own performance and behaviour.
- ✋ Not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.




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CODE OF CONDUCT FOR PARENTS/CARERS




Please help the club provide an atmosphere and culture that encourages fair play and promotes badminton.

-  Encourage your child to learn the rules of badminton and play within them.
-  Discourage unfair play and arguing with officials.
-  Help your child to recognise good performance, not just results.
-  Support your child's involvement and help them to enjoy their sport.
-  Never force your child to take part in sport.
-  Never punish or belittle a child for losing or making mistakes.
-  Publicly accept officials' judgements or decisions.
-  Support your child's involvement and help them to enjoy badminton.
-  Use correct and proper language at all times.
-  Encourage and guide performers to accept responsibility for their own performance and behaviour.
-  Ensure your child arrives and is collected on time for club sessions and events.
-  Ensure your child's fees are paid promptly by the due date.
-  Do not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

CODE OF CONDUCT FOR JUNIOR MEMBERS

Eagles Badminton Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open in sharing any concerns or complaints they may have about any aspect of the club with the Chairperson, Welfare Officer or Head Coach.

As a member of Eagles Badminton you are expected to abide by the following junior code of practice:

-  All members must play within the rules and laws of badminton and respect officials and their decisions.
-  All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity. All members should be given personal space and not feel threatened or uncomfortable at any sessions.
-  All members must respect club equipment, personal equipment and equipment belonging to other club members or coaches.



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- ✋ Members should keep to agreed timings for training sessions and competitions and inform their coach or appropriate official if they are going to be late.
- ✋ Members should, if selected for a competition or match, inform their coach or appropriate official immediately if they are required to withdraw. Members must wear suitable badminton sports clothing for club sessions and competitions, as agreed with the coach or officials of the club.
- ✋ Members must pay any fees for training and events promptly or by the due date.
- ✋ Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club. (Junior members who are required to take prescribed medicine must discuss this with the Welfare Officer.)
- ✋ Members must not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- ✋ Players must not use mobile phones in club sessions unless in an emergency but in which case they must ask permission from the session coach

CODE OF CONDUCT FOR ADULT MEMBERS

- ✋ Treat everyone fairly and equally regardless of their age, gender, race, disability, sexual orientation, background or circumstances
- ✋ Respect the rights, dignity and worth of every person within the badminton community and encourage others to do the same
- ✋ Challenge and/or report discriminatory behaviour as everyone has the right to be protected from abuse and discrimination
- ✋ Encourage all players, coaches, volunteers, parents/ carers and officials to have respect for one another
- ✋ Play within the laws of the game and respect all officials and their decisions • Accept the referee's decision without question or complaint (let your captain or coach ask the necessary questions)
- ✋ Take personal responsibility to ensure that I am suitably insured for my activities
- ✋ Wear appropriate clothing for playing badminton during training and competition
- ✋ Applaud good performance and efforts from all individuals and teams
- ✋ Congratulate all participants on their performance regardless of the game's outcome
- ✋ Keep to agreed times for training and competitions, and inform the appropriate person if I need to withdraw or cannot avoid being late